



482 Visa: Mandatory Character Requirements

To apply for a 482 Visa, applicants must show evidence that they meet strict character requirements. Both employers and migrant workers should seek to understand how character is assessed to avoid delays or visa refusals.

Requirements

- Police certificates from each country the applicant has spent 12 months or more in during the last 10 years since turning 16 years of age.
- Military discharge certificates.

Other documents may also be requested where a conviction is declared or depending on an applicant's background such as:

- Statutory declarations and court documents
- Form 80
- War crime declarations

How Character is Assessed

The visa process requires full disclosure of any past or current convictions, including spent or removed convictions and juvenile convictions.

The character test is a broad test - usually a visa applicant will not pass the character test if they:

- Have been sentenced to 12 months or more in prison, or have multiple sentences that add up to 12 months or more. A suspended sentence is considered to be a prison sentence.
- Have associations with a group or organisation involved in criminal conduct.
- Are considered to not be of good character based on past conduct, both general and criminal.
- Have been involved in crimes such as (but not limited to) people smuggling, sexual offences involving a child, and crimes against humanity.
- Are believed to pose a risk of engaging in criminal conduct while in Australia or creating discord or danger in the Australian community.

What to Consider

All character-related offences are investigated thoroughly by the Department of Home Affairs. Any past or current convictions could cause delays or a visa refusal.

Employees should speak to Interstaff's Migration Agents before proceeding with their visa application if concerned about meeting character requirements.

External advisers such as Migration Agents are not authorised to disclose private information about employee convictions without their express consent. Businesses are encouraged to discuss risks directly with employees.

This information is provided as a guide only - **contact Interstaff's Registered Migration Agents** for advice.